

## Frequently Asked Questions (FAQ) about the Heart to Heart — Sisters of All Nations Program



### 1. What is the purpose of the Heart to Heart — Sisters of All Nations district program?

The Heart to Heart — Sisters of All Nations district program is an intentional effort to welcome and encourage women of all nations to participate in the life and service of Lutheran Women in Mission (LWML).

### 2. Is the Heart to Heart — Sisters of All Nations district program the same as the training offered at a national LWML convention?

No, the national LWML Heart to Heart — Sisters of All Nations Training Program is a unique offering to train a woman with a passion for multicultural ministry and who has shown leadership potential in her district to lead a Heart to Heart — Sisters of All Nations program. The national training takes place at the national LWML convention.

The District President identifies a woman with a passion for multicultural ministry who has leadership skills to direct this specialized program. Following the completion of the national training program, the District President will encourage and work with the newly trained woman to develop and/or strengthen a Heart to Heart — Sisters of All Nations program in their district, including a program at the district convention.

### 3. Why is a Heart to Heart — Sisters of All Nations district program necessary?

Women connected with The Lutheran Church—Missouri Synod (LCMS) multicultural ministries are often new to the LCMS and this, together with possible language barriers, isolates women from the rest of the church body and organizations, such as LWML. Connecting with them requires an intentional and ongoing effort.

### 4. Why should women of all nations be a part of LWML?

These women are already part of an LCMS family and bring vitality and gifts to the life and work of the Church and the LWML. God's plan is for us to serve Him and the cultures of the world.

### 5. Why are multicultural women leaders the best to lead a district Heart to Heart — Sisters of All Nations program?

These women understand the cultural dynamics from the inside. The goal of this program is to involve women of all nations as leaders. Women of multicultural communities will always be more effective in reaching women from other cultures than women who do not have that background. However, a woman with a zeal for multicultural outreach could be an effective district leader also.

**6. Is the Heart to Heart — Sisters of All Nations program designed to enhance our evangelism efforts among multicultural communities?**

Not exactly. This program is designed to connect, engage, invite, and mentor women of all nations who are ALREADY in LCMS multicultural congregations. As we support and strengthen them, they will be better equipped to evangelize multicultural communities in their areas.

**7. Must the multicultural women leaders identified for the national training speak English?**

The participants should have a good grasp of the English language — both in listening, speaking, and writing.

**8. I have a friend who is dynamic but isn't connected with an LCMS congregation. Would she be a candidate for the national Heart to Heart — Sisters of All Nations training program and is this a way to connect her to a congregation?**

No. This program is designed for women leaders actively engaged in an LCMS congregation.

**9. What if we have a dynamic LCMS/LWML woman leader from a multicultural background, but she is not a member of a multicultural congregation. Would she be a good candidate for the national training program?**

Yes, because of her multicultural background she may be very effective in developing relationships of trust with women from multicultural backgrounds and congregations.

**10. Does a Heart to Heart — Sisters of All Nations district leader need to belong to a local LWML group?**

No, often this is a first entry for the woman to LWML. She would be an individual member of LWML if there was no group in her congregation.

**11. May a district leader belong to an existing LWML group outside of her congregation?**

Yes, it would be wonderful for her to be included in the sisterhood of an existing group.

**12. What if we don't have multicultural congregations in our area?**

There are multicultural communities throughout our country and the LCMS has developed these ministry outreaches in districts. Discover those ministries through your LCMS District Office or through the LCMS website. If there are none, find out how you can support the district effort to reach out to multicultural communities in your area.



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